

**Free Arts Minnesota**  
**Mentorship Photography Policy:**

- 1) Always ask your facility staff contacts if photography is allowed onsite, prior to taking photos during mentorship, whether for a project or simply capturing your time together. Photo policies will vary from site to site. Please be sure to ask at least one week prior to bringing any photography equipment to mentorship.
  
- 2) Free Arts Minnesota mentors are not permitted to take photos of the kids for personal use.
  
- 3) Never publically post photos of Free Arts youth (i.e. on facebook, flickr, picasa etc.). In addition, do not share any mentorship photos with coworkers, friends or family. We must all respect the confidentiality rights of the kids in order to keep them safe.
  
- 4) When using cameras for a photography-inspired mentorship project, the photos taken must remain onsite with the kids.
  
- 5) If you would like to ‘capture the mentorship moment’ and share photos with Free Arts Minnesota, follow these important guidelines in framing your shots:
  1. No photos of youth faces, unless known guardian permission is granted!
  2. Hands, masks, tops of heads and backs are acceptable.
  3. Be creative! Send your volunteer photos submissions to the Program Staff.
  4. We love photos of projects – those are always allowed!